

City of Upland  
 Executive Salary Schedule  
 Effective 06/26/2022

Job Description	Grade	STEP													
		1	2	3	4	5	6	7	8	9	10	11	12	13	
ASSISTANT CITY MANAGER	83	Hourly	77.08	79.01	80.98	83.01	85.08	87.21	89.39	91.63	93.92	96.26	98.67	101.14	103.67
		Monthly	13,360.88	13,694.90	14,037.27	14,388.20	14,747.91	15,116.61	15,494.52	15,881.89	16,278.93	16,685.91	17,103.06	17,530.63	17,968.90
		Yearly	160,330.50	164,338.78	168,447.25	172,658.43	176,974.91	181,399.27	185,934.27	190,582.62	195,347.18	200,230.87	205,236.66	210,367.57	215,626.77
CHIEF OF POLICE	94	Hourly	101.14	103.67	106.26	108.91	111.64	114.43	117.29	120.22	123.23	126.31	129.47	132.70	136.02
		Monthly	17,530.63	17,968.90	18,418.12	18,878.57	19,350.54	19,834.30	20,330.16	20,838.42	21,359.38	21,893.36	22,440.70	23,001.71	23,576.76
		Yearly	210,367.57	215,626.77	221,017.45	226,542.89	232,206.46	238,011.63	243,961.94	250,061.00	256,312.52	262,720.33	269,288.34	276,020.56	282,921.08
CITY MANAGER	96	Hourly	106.26	108.91	111.64	114.43	117.29	120.22	123.23	126.31	129.47	132.70	136.02	139.42	142.91
		Monthly	18,418.12	18,878.57	19,350.54	19,834.30	20,330.16	20,838.42	21,359.38	21,893.36	22,440.70	23,001.71	23,576.76	24,166.18	24,770.33
		Yearly	221,017.45	226,542.89	232,206.46	238,011.63	243,961.94	250,061.00	256,312.52	262,720.33	269,288.34	276,020.56	282,921.08	289,994.10	297,243.96
DEVELOPMENT SERVICES DIRECTOR	3243	Hourly	65.13	66.75	68.42	70.14	71.89	73.69	75.54	77.42	79.35	81.34	83.37	85.45	87.59
		Monthly	11,289.44	11,570.20	11,859.45	12,157.21	12,460.65	12,772.59	13,093.03	13,419.16	13,753.81	14,099.76	14,451.41	14,811.56	15,183.06
		Yearly	135,473.30	138,842.35	142,313.42	145,886.50	149,527.78	153,271.07	157,116.39	161,029.89	165,045.70	169,197.06	173,416.89	177,738.75	182,196.72
PUBLIC WORKS DIRECTOR	3247	Hourly	67.78	69.47	71.20	72.98	74.82	76.68	78.60	80.56	82.57	84.63	86.76	88.92	91.14
		Monthly	11,748.84	12,040.94	12,341.54	12,650.66	12,968.26	13,291.55	13,623.33	13,963.62	14,312.45	14,669.77	15,038.42	15,412.76	15,798.44
		Yearly	140,986.08	144,491.25	148,098.43	151,807.91	155,619.12	159,498.54	163,479.95	167,563.38	171,749.43	176,037.18	180,461.04	184,953.12	189,581.31